Health & Safety Policy Statement

Mills CNC is fully committed to meeting its responsibilities under the Health and Safety at Work, etc Act 1974 and The Management of Health and Safety at Work Regulations 1999 (and as amended) in that, so far as reasonably practicable, steps shall be taken to ensure the health, safety and welfare of its employees and the protection of those not in its employ, such as contractors, visitors, and members of the public, who may be affected by its undertakings.

The company will seek to provide the safest working conditions possible by requiring the involvement of all members and employees in this effort.

The company will pay particular regard to ensure: -

- Competent designated members of staff to be responsible for key components of the health and safety management system; to keep risk assessments and welfare procedures under constant review; to liaise with, where appropriate, specialists from outside the organisation; the Health and Safety Executive or other enforcing authorities. Furthermore, where necessary to keep the company abreast of new legislation, regulations, standards and guidance to ensure continued compliance and best practice.

- Assessment of all significant hazards and put in place arrangements to control these hazards. It will monitor its health and safety performance regularly to enable remedial action to redress deficiencies and ensure continual improvement.

- The company's policy will accord with the principles of the Health and Safety Executives' guidance: Successful health and safety management (HSG65). The policy will be checked against the health and safety policies of comparable organisations.

- The organisation for carrying out this policy and the provision of sufficient resources will be provided within the company's established departmental structures. Each individual must exercise responsibility at a level equal to any of their other functions to ensure the policy is put into practice.

- This policy will be reviewed annually or if required by any significant changes to the company's activities and approved by the directors.

- The provision and maintenance of facilities, plant and systems of work that are safe and without risk to the health and safety of all employees, contractors, visitors, and members of the public.

- The provision and maintenance of a safe working environment, together with adequate facilities and arrangements for the welfare of all employees, contractors, visitors, and members of the public.

- The safe use, handling, storage and transport of chemicals and work equipment.

- The provision of all necessary information, instruction, training, and supervision.

- Safe access and egress to all places of work under the company's control together with specified procedures to be followed in the event of an emergency.

- All accidents, incidents, and near misses will be promptly reported, thoroughly investigated to identify root causes, and appropriate corrective actions will be implemented to prevent recurrence and improve workplace health and safety performance.

- A safe working environment with appropriate welfare facilities including first aid provision.

Health & Safety Policy Statement

- Consult & communicate to staff and contractor representatives on health and safety arrangements and ensure that adequate facilities and arrangements will be maintained to enable employees, contractors, and their representatives to raise issues of health and safety.
- Make regular risk assessments available to all employees, contractors, and visitors.
- Company employees and contractors will, as a condition of their employment:
    - take reasonable care for themselves and others.
    - co-operate and follow training and instructions.
    - not interfere with or misuse anything provided for safety.
    - report shortcomings in safety arrangements and immediately report serious danger.
- As a condition of employment, all staff and contractors must remember that a health & safety breach is a disciplinary offence.
- This policy will be regularly monitored to ensure that the objectives are achieved. It will be reviewed every year and, if necessary, revised in the light of any legislative or organisational changes.



Tony Dale
Chief Executive Officer
October 2026



Heath Redman
Chief Technical and Operations Officer
October 2026



Andrew Knight
Chief Finance Officer
October 2026